

Are you currently working?		
	Number of Response(s)	Response Ratio
Yes	124	58.7%
No	83	39.3%
No Responses	4	1.8%
Total	211	100%

How many jobs do you have?		
	Number of Response(s)	Response Ratio
1	109	87.2%
2	16	12.8%
3	0	0.0%
Total	125	100%

What is your job title? (Primary Employment)			
116 Response(s)			
house cleaners	19	general labor	1
Cleaner	8	H H A	1
cashier	6	Health care worker	1
assembler	5	Heath team	1
CNA	4	House painter	1
dishwasher	4	I am a packer	1
bagger	2	I lift the power jack	1
cook	2	I prepare food	1
Hair stylist	2	I'm cleaning floor	1
Homemaker, personal care assistant	2	Kitchen services	1
Packaging	2	Kithchen prep	1
truck driver	2	landscaper	1
waitress	2	Line Cook	1
attendent	1	Machine Operator	1
assistant manager	1	maintenance	1
babysitter	1	mechanic's helper	1
bagger/stocker	1	medical front desk	1
baker	1	monitor	1
baking	1	Office cleaner	1
bus monitor	1	operation machine	1
Cabin cleaner	1	painter	1
care manager	1	Personal Care	1
Cashier/waitress	1	Prepare the onions	1
Catering Chef Specialist	1	production worker	1
chef	1	put the tapes	1
cookie maker	1	Quality control	1

custodian	1	Sanitation/maintenance	1
cut grass and irrigation	1	School bus driver	1
Dp shipping/packing	1	Security	1
Drive forkly	1	shift manager	1
Dry Cleaners	1	Supervisor	1
Electronic	1	team member for production in a retail store	1
food preparer	1	Wharehouse worker	1
Forklift Driver	1	woodworking finishing	1
general cleaner	1		

Who is your Employer? (Primary Employment)	
112 Response(s)	
gas station	Set Tech Company
Traditional Breads, Inc.	north reading transportation
MassTran	state garden
Chelsea Morning Produce	bakery
clean as can be	Flight system service
self employed	Bakery
self employer	Medtronic
at market basket	GE, Lynn
Dunkin Donuts m	self employed
services pump drain	Enterprise Demarkes
byself	Mass General Hospital
housekeeper	wal-mart
chigier family	Pho Min Ky Restaurant
Peterson Party Center	Brooksby Village
Congregation Shirat Hayam	Operation Bootstrap
no primary	North Suffolk
Driver	State Garden
compass facility serveces	Union Hospital
MARK RICHEY WOOD WORKING	restaurant
new yuork cleaners	Burger King
is my own business	Dry Cleaners
pablo	Casan Antigua Restaurant
henry lopez	M&M paint
richard loff	Chatwer
ESSEX PARK NURSING HOME	a body shop
Joes's American Bar and Grill	airport restaurant
jacquelines gourment cookies	D'class beauty salon
electronics	Lifecare center of the North Shore

Saver	Cedar Glenn Nursing home
Burtons Grill	Garellick Farms
Traditional Breads	Andover Bandage
market basket, salem	McDonald's
McDonald's	Cleantech, Inc.
Fuddruckers	Inter City
New Englнад Service-	Fraen Corporation
McDonald's	Old Neighborhood
Market Basket	EZ landscaping
Burger King	Hampton Hotel
Peabody Properties Inc.	Delta Electronics
CEVA	The Cheese Cake Factory
Medica Corporation	Marshalls warehouse
scrap metal	Old Neighborhood
Operation Bootstrap	Unicco.UGL
Fairfield Inn	Hess gas station
Betham House	market basket, salem
Helping Hands Company Inc	Jimmy's steakhouse
Wendy's	state garder
Kelly's Roastbeef	Bravo Night Club and Sports Bar
Harvard Folding	Andover health care
Bakery	store
Spot less cleaner	Cape Ann Brewing Company
Three sons cleaning	self-employed
Scis Air Security	my self
Dennis's Sweet Onion Ring	mario and john
Supermarket	northe shore community health center
Lynn Bakery	Quinn Brothers

Where do you work (city/town)? (Primary Employment)			
76 Response(s)			
Lynn	13	Haminton and Salem	1
Danvers	7	Jewish Family and children services	1
beverly	6	Lexington, MA	1
Gloucester	4	Lynnfield	1
salem	4	manchester	1
Peabody	3	Middleton	1
Saugus, MA	3	new england for the death	1
Boston	2	New Hampsire	1
Chelsea	2	north reading ma 01884	1
Newburyport,MA	2	primary employment	1
North shore	2	salem, lynn,beverly,peabody,	1
Reading	2	Salisbury, MA	1
Woburn	2	Somerville	1

all de place	1	South Boston	1
burlington	1	Swamscott	1
Cape Ann	1	Topsfield	1
Essex	1	town	1
Everett	1	wakefield	1
every where	1		

For this job, how much do you earn hourly? (Primary Employment)		
	Number of Response(s)	Response Ratio
\$8.50 - \$10.00 per hour	63	29.8%
\$10.01 - \$12.00 per hour	23	10.9%
\$12.01 - \$14.00 per hour	15	7.1%
\$14.01 - \$16.00	11	5.2%
More than \$16.01	9	4.2%
No Responses	90	42.6%
Total	211	100%

Do you have another job?		
	Number of Response(s)	Response Ratio
Yes	16	7.5%
No	112	53.0%
No Responses	83	39.3%
Total	211	100%

What is your job title? (Secondary Employment)	
13 Response(s)	
Cook	Supervisor
Cleaning	Waitress
Executive chef(cuisine)	Health care worker
monitor	Landscaper
Homemaker	Bussing tables
personal care	House keeper
usher	

What is your job title? (Secondary Employment)			
13 Response(s)			
Bussing tables	1	Landscaper	1
Cleaning	1	monitor	1
Cook	1	personal care	1
Executive chef(cuisine)	1	Supervisor	1
Health care worker	1	usher	1
Homemaker	1	Waitress	1
House keeper	1		

Where do you work (city/town)? (Secondary Employment)			
8 Response(s)			
Ipswich	2	revere	1
Burlington	1	Salem	1
new hampshire	1	Woburn	1
Peabody	1		

For this job, how much do you earn hourly? (Secondary Employment)		
	Number of Response(s)	Response Ratio
\$8.50 - \$10.00 per hour	6	2.8%
\$10.01 - \$12.00 per hour	3	1.4%
\$12.01 - \$14.00 per hour	2	<1%
\$14.01 - \$16.00	2	<1%
More than \$16.01	1	<1%
No Responses	197	93.3%
Total	211	100%

Do you like your job (s)?		
	Number of Response(s)	Response Ratio
Yes	107	50.7%
No	19	9.0%
No Responses	85	40.2%
Total	211	100%

Which job do you like the most and why? Which job do you like the least and why?
39 Response(s)
I driver around free
I like to cook
i like to be a nurse ,because i love to help peoples.
when the family coming,and good people,I like to more tha children. And no like when the people put back and ruts fon nating
I.M LIKE TO DRIVER BECAUSE.igoining to the city iam see deferent.people i am worck at 3:00am to 4:00pm iam have day off at sunday
i would like to be a home care assistant because this is a better job for my. i think my work righ now the pay is slow.
hospitality, because i like to share with another people and to know another culture.
I don't like my job, because it's heavy work.
lawer.
Driver
restaurant
WAITER. WHY,BECAUSE I DON'T LIKE TO BE ALL THE TIME SERVING ANOTHER PERSON.
HAIR DRESSER IS THE MOST THAT I LIKE TO DO
I like do my job, and I least do paint.
I LIKE TO WHIT WOOD,COLORS,detail all kind of work.I while like to do my job.

because many people taking
hairstyle
because, it's easy for me
I would like to work in a Hospital or UPS company
I like my job because you don't only work by yourself you together with a whole crew and each have their own sections but they still work with you as a team.
Everyone is very nice. I have time for family.
it is not easy
I make my own schedule
I wish it was FT.
Sometimes I work all day for \$15
I like this job because I make money. I have a car and I'm able to pay my bills.
I love my job. I am creative and I like what I do. Sometimes I'm very busy and make good money, but if there are no customers, I don't make money.
I like my job because I am able to support my son
I want to work. I don't care what I do. I need to take care of my family.
It's physical labor and I get tired.
Because I like to help old people
Because I like what I do.
I need learning more
The job is hard and doesn't pay good.
I have good benefits and sick days and holidays
because I practice my English
I like the Hospital most because of the better pay and benefits.
I like all parts of my job
food prep-cook- wash dishes. I do whatever they need me to do.
I love my job because I'm very good at it! I make a lot of \$.
I see many people.
Sometimes when it is not busy, I go home.
I love to cook.
I like making my time happy
I don't like sell anything.
I like painting the most because it is easy.

Do you want to move up to a better job? (If yes, please tell us what you hope to become.)		
	Number of Response(s)	Response Ratio
Yes	97	45.9%
No	26	12.3%
No Responses	88	41.7%
Total	211	100%
81 Comment(s)		
I have flexible hours		
It's full time		
I need more money		
I don't no		
agency travel, because I like go trip, missing the people		
I Like these job		
I love become teacher. for work with kids with special needs.		

nurse
so is more better for me
because just job is a hard work
i will hope that job much better for my and more hours for to work
i want to do some babysiter or secretary.
Administrative Assistant, Accountant or Bank Teller.
Would like to get another job, but that's why i need to learn good English.
I LOVE COME LAWER
CDL driver license
I WILL LIKE TO BECAME A PROFESSIONAL IN THE AREA THAT I LIKE
I will study English.
supervisor lorn English end lorn more at the job.
I like the job
decorater
lab tecnichol
i would like become a medical assistant
I want to be a manager
I want to be a manager.
I like to do something different
I want a better job so that I can pay a better place for my daughters and give them better opportunities in the future so they can have open doors. I will also like to become a nurse assis to have a title to work something better.
because there are no more opportunities
more hours
because the managers have more responsibility
botte oportunitie
Too much hours
A superintendant
I hope to become a technician
Nothing I love my jobs and I make more money than other local jobs
Supervisor
have better job
dental assistant
home health aide
I'm fine
I'm fine
a nurse
A teacher in an elementary school
I'm fine
Open my cleaning company
I want to work only daytime
computer networking
Employee of General Electric
I hope to become a social worker
Bank teller
Get more benefits
To own my own business
It will be more work and more money
I'd like a better job to get more money

Because my job is too hard
Another because my job is not easy
A hair stylist
more money
my job is good. I can help my family in my country. I like to buy things. I am very grateful for my job and my boss.
I am good at and like what I do.
I hope to become a nurse
I hope to become a plumber or electrician
I hope to become an electrical engineer
I want to make more money. I am happy I'm working but more money would be great!
Cashier at Market Basket
I would like to work in a store
I hope to become a technician.
I hope to become a nurse in the hospital.
a better job
More money.
I hope learning more English for translate for make more money.
I hope to become an electrician
because I like my job
Because I feel good where I'm working.
Because I feel ok in this job.
Nurse
I would like to become a chef with a degree in culinary arts.
I like to work with old people or daycare
Sorry I don't have more time for this.I'm 44years old,I don't speak English very well.
I would like to own my own business.
yes, I would like to be come a nurse

Do you want to move up to a better job? Please explain your reasoning Yes or No.		
	Number of Response(s)	Response Ratio
Yes	26	12.3%
No	9	4.2%
No Responses	176	83.4%
Total	211	100%
20 Comment(s)		
I want to give a beter live to my family		
I like these job, because I self employer		
because i like to work at the hospital.		
so I need more money		
I.M NEED BETTER JOB. BECAUSE I NEED RESPONSIBILITES FAMILY I NEED TO MOR EDUCATION TRAINING		
yes because if i have better job i would like more benefits,,por example more pay for hours and insurance of the health		
I want a less physical job. I want to use my mind and not clean all day. It is very tiring.		
I would like move up to a better job because I want get more money and good benefecies like 401 K, health insurance e retired plan.		
And I want to use my mind.		
More money		

TO GET BETTER OPPORTUNITIES FOR MI CHILDREN AND I
I like work whit people.
Because a have chase.
because i will want to earn more money
I want to make more money
I want to make more money.
I need more money.
progress is al ways good in your life.
Because I don't pay babysitter
It's my dream.
So I can have a better life, and be able to have a comfortable life

What is keeping you from moving into a better job?		
	Number of Response(s)	Response Ratio
Family responsibilities	28	25.4%
Lack of transportation	6	5.4%
Need education/training	69	62.7%
Medical/health issues	6	5.4%
Other	20	18.1%
Total	110	100%
need more engles		
n/a		
I NEEDO MOR ENGLIS		
i need more ingles		
i need learn more english		
I want study English		
i need more english		
need more english		
?		
?		
It's a new job		
problem with english		
?		
?		
I do not have proper documents		
I do not have proper documents		
I don't have proper documentation		
need more money		
lack of proper documents		
?		

If you are not currently working, would you like to work? If yes, please indicate the type of job or company you would like to work for in the comment section.		
	Number of Response(s)	Response Ratio
Yes	67	31.7%
No	15	7.1%
No Responses	129	61.1%

Total	211	100%
58 Comment(s)		
Monitor		
Daycare		
hotel houskeeping		
dishwasher		
Housekeeping		
hotel - housekeeping		
hair dresser and nail technician		
construction/roofing/painting		
I want to work part time and a job that is not physical		
assembly		
I would to work for the company name millopore in divers Mass.01923		
My children is young.		
I take care children		
I want to be an interior decorator		
I want to be a teacher		
I want to be a childcare worker.		
I have medical issues		
I am going back to my country.		
In want to be a manager		
I am here temporarily		
I took the PCA training and I received a certificate. I am going to begin working in June.		
i would like to work at electrycal company		
I would like to work in differents things, I studied Business Administration in my country, I have a Degree. I would like to work in a office or care babies or old people. But I prefer something full time and the same schedule during the week.		
I want to work in housekeeping(clean housa)in city near Salem MA		
Nurse assistant		
Hospital or clinic or any health dept.		
If I have enough health in that moment, I would like to grow flowers		
Medical assistant		
Insurance company		
Service/whatever		
I would like to take care of children		
store, hospital, home, market		
I don't know where. I somewhere with good benefits and salary. I can do every work.		
Medical - sterilizing equipment		
Counter. I have a certificate USA		
Hotel		
CNA or HHC		
Ophthalmic technician assistant		
beauty salon		
machine operator or assembly company		
security guard or parking attendant or other job		
medical billing, files office or administrative assistant		
Homeworker, personal care, or sales person		
CNA		

daycare
daycare
CNA, Restaurant, cashier, front desk
daycare
ophthalmic assistant
Any work. I am good with computers and web design. I need money for my family.
I would like to work at GE
I would like to work in a hospital.
Cashier
But I need a job for weekend, because I study full time.
Hospital
Cashier or anything else
receptionist, dental assistant, other
I would like to be a chef and own my own restaurant.
Restaurant work

What is keeping you from working?		
	Number of Response(s)	Response Ratio
Family responsibilities	24	31.5%
Lack of transportation	3	3.9%
Need education/training	43	56.5%
Medical/health issues	8	10.5%
Other	11	14.4%
Total	76	100%
need more english		
need more english		
returning to my country		
returning to my country		
i don't have my ged		
in a training program		
retired		
?		
I'm retired		
?		
?		

Are you an immigrant? If yes, please tell us what your occupation was in your home country in the comment section.		
	Number of Response(s)	Response Ratio
Yes	211	100.0%
No	0	0.0%
No Responses	0	0.0%
Total	211	100%
189 Comment(s)		
coffee shop		
Sanitation Worker		
Farmer		
Student		

No job
I was a student
Farmer
Student
Secretary typist
student
Farmer
Farmer
Cleaner in the Hotel
I loaded trucks
agencia travel nacional
teacher
im teacher.
student
student
no job
NONE
just student
i student and worked on officio.
Accountant and Administrative Assistant.
I was cashier in a restaurant, store manager.
i was a teacher for year
seamstress
I worked in my home and I take care my children.
MOVIE TREATH
Owe business
ACCOUNTING
I had my own business
Restaurant supervisor in a Hotel
Sales person
Owner of small store.
clothes buyer
decorate end designleni
i was a lab tecnology
i was student
I have been here 20 years
I was a teacher
I was a manager.
I was a lab tech.
I was a hairstylist.
I HAVE BEEN HERE 40 YEARS
I was a seamstress.
I was a manager.
I was a teacher.
I was a student.
my occupation in my country was school
I was working in Telemarketing Department of Newspaper Office, and Customer services
Retail sales in my own business.

I was 8ys old when I came to this country.
I was a secretary.
and Sady..
Receptionist in an International hotel
Pharmacy assistant
Student
student
National Insurance Company Clerk
I worked as a security guard in Puerto Rico
saleswoman
electric installation and general construction
Sales in a company
I worked pharmacy accounts
I worked in a cardboard company
I was the secretary in a cinema
I was a seamstress in a factory
secretary
receptionist
Housekeeper in private homes
businesswoman
artist painter
Programmer engineer
engineer and teacher
Worked at the front desk of a hotel.
Cashier
secretary
Chemist in lab
Truck Driver
Owned a family business
graphic designer
63 years (masters business- 31 in the making)
Home maker
student
Secretary
South Sudan
accountant, manager in social security administration
secretary
hairdresser
I worked as a sales person
I worked in secretary
In my country I was social worker
I used to be a pharmacy technician
I used to be a teacher
I was very young in my country. THis is why I never work, I was at home with my mother.
I used to be a teacher
I used to be a receptionist
I used to be a car seller
Dental assistant

I used to be a cook
Teacher, educator, social worker
making clothes
House wife
student
student
student
In my country I had an occupation in management
study go to school
Secretary and Manager assistant
Hotel and restaurant
I fixed the truck and I drove the truck too
I couldn't find work in my country
I am medical products
Family Daycare
I am home health aide
I designed buildings
I was in my home country. I work in my home cook clean my home cllen my clooths and any think
I am babysitter
Sales person
builder and director
I am driver
Beauty Salon
I went to work in hotel
I was a hair dresser
Cleaning. Hospital. I worked cleaning.
Student
help my parents
Construction for a big company
school
babysitter
garment worker
I worked in a store , I usually did payroll, buy materials, tickets, fiscal etc.
I nurse
Student
Drive tourism
Owned a business
Metals processing
school aide
Student
I was a teacher for very young children
In my country I am assistant administration
Never working in my country. I was a student.
Secretary paralegal
I'm student, I don't work.
secretary
paint the house
I was soldier. In player the baseball.

graphic designer
I worked on computers in Morocco
Student
I worked at a school
I was not working
student
Student
Student. I studied for 9 years in my country.
Electronics Technician
I worked as a waitress. I went to school for 6 years in my country.
Student
I never worked, I was a student. I finished college and five years of Law School.
Accountant
seller
Russia
Cambodia
Mexico
Mexico
Only a student in my country.
secretary
Owned a hardware store
I was sewed in a factory
In my home country my occupation was electrician.
I was a co-pastor in my country
I was a dance teacher and a babysitter.
K - teacher
I was a farmer
Secretary
made clothing by hand and by machine
US aid teacher for unicef - kindergarten and primary
4 year university then taught for about 8 years
I was a student. 8 years.
I was a student in my country
I was a student in my country.
student and work
I was a rice farmer in Vietnam.
homemaker
cook
I was front desk at hotel.
I did college for 5 years, I was matematic teacher.
I worked in a factory, sewing shirts. I also worked in a restaurant, in the kitchen and serving customers. I did Amway Sales, too.
I was a farmer.
I never worked before