

# F1rstJobs™

## What is F1rstJobs:

F1rstJobs prepares North Shore teens to find, get, and keep their first (and sometimes second, third and fourth) job. Local companies agree to hire teens at entry level wages, or contribute money to a tax deductible fund through which local non-profits hire teens to work in community-oriented jobs. Prior to being interviewed for positions, teens receive training on resume writing, interview skills, and other work readiness topics so they will be successful in obtaining and maintaining employment.

## Why F1rstJobs:

Current employment rates for teens nationally and locally are at an all-time low, due to many factors including elimination of many low skilled jobs and competition from older workers re-entering the job market. The current recession has only exacerbated this situation. And yet, research shows that teens who work part-time have higher high school completion rates, higher college participation rates, and more success in the primary labor market at adults. With this research in mind, F1rstJobs asks local companies to join us in strategically increasing employment opportunities for local teens.

## F1rstJobs History:

Since 2005, F1rstJobs has increasingly placed more teens in jobs, while at the same time has seen an increase in demand for these services. The chart below emphasizes this trend.

	Applicants	Placements
F1rstJobs 2005	500	135
F1rstJobs 2006	600	200
F1rstJobs 2007	700	225
F1rstJobs 2008	1000	386
F1rstJobs 2009	2000	450
F1rstJobs 2010	1300	417

Examples of companies hiring teens include Eastern Bank, North Shore Bank, Beverly Cooperative Bank, Thermal Circuits, TJ Maxx, Five Guys Burgers and Fries, and many others. Examples of non-profit organizations hiring teens through corporate contributions include HAWC, Salem Cyberspace, local YMCAs and other youth serving organizations. All have expressed enthusiasm for the program and state emphatically that teens can and do want to work and contribute to the bottom line of any organization.

## How you can help:

Companies can help by hiring teens to work for them throughout the summer months OR by contribution to the F1rstJobs fund through which teens can work in community service activities.

Job description forms for companies interested in hiring teens can be found at <http://www.nscareers.org/NSYCCJobOrder.html>.

Contributions for F1rstJobs can be forwarded to the Essex County Community Foundation, our local 501c(3) partners with the WIB on this program. The address is 175 Andover Street, Danvers, MA. 01923

